



BROMLEY CIVIC CENTRE, STOCKWELL CLOSE, BROMLEY BRI 3UH

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DATE: 29 January 2024

To: Members of the

## **GENERAL PURPOSES AND LICENSING COMMITTEE**

Councillor Pauline Tunnicliffe (Chairman)

Councillor Colin Hitchins (Vice-Chairman)

Councillors Jessica Arnold, Nicholas Bennett J.P., Josh Coldspring-White, Robert Evans, Kira Gabbert, Christine Harris, Mike Jack, Simon Jeal, Josh King, Tony Owen, Melanie Stevens, Harry Stranger and Sam Webber

A meeting of the General Purposes and Licensing Committee will be held at, Bromley Civic Centre, Stockwell Close, Bromley, BR1 3UH Stockwell Close, Bromley BR1 3UH on **TUESDAY 6 FEBRUARY 2024 AT 7.00 PM**

TASNIM SHAWKAT

Director of Corporate Services & Governance

*Copies of the documents referred to below can be obtained from*

<http://cds.bromley.gov.uk/>

### **A G E N D A**

**1 APOLOGIES FOR ABSENCE AND NOTIFICATION OF SUBSTITUTE MEMBERS**

**2 DECLARATIONS OF INTEREST**

**3 QUESTIONS**

In accordance with the Council's Constitution, questions that are not specific to reports on the agenda must have been received in writing 10 working days before the date of the meeting - by 5pm on 23 January 2024.

Questions specifically on reports on the agenda should be received within two working days of the normal publication date of the agenda. Please ensure that questions specifically on reports on the agenda are received by the Democratic Services Team by 5pm on 31<sup>st</sup> January 2024.

**4 CONFIRMATION OF MINUTES OF THE MEETING HELD ON 8 NOVEMBER 2023**  
(Pages 3 - 10)

**5 ANNUAL COMPLAINTS REPORT AND LOCAL GOVERNMENT AND SOCIAL CARE OMBUDSMAN LETTER 2022/23** (Pages 11 - 62)

- 6 **2024/25 PAY AWARD** (Pages 63 - 68)
- 7 **PAY POLICY STATEMENT 2024/25** (Pages 69 - 84)
- 8 **REVIEW OF THE COUNCIL'S MEASURES ON FREEDOM OF SPEECH FOR EMPLOYEES** (Pages 85 - 102)
- 9 **LIVE-STREAMING OF MEETINGS** (Pages 103 - 110)
- 10 **MEMBERS ALLOWANCES SCHEME 2024/25** (Pages 111 - 120)
- 11 **PROGRAMME OF MEETINGS 2024/25** (Pages 121 - 128)
- 12 **WORK PROGRAMME AND MATTERS OUTSTANDING** (Pages 129 - 134)
- 13 **LICENSING SUB-COMMITTEE: MINUTES 26 OCTOBER, 20 NOVEMBER AND 30 NOVEMBER 2023** (Pages 135 - 152)
- 14 **RIGHTS OF WAY SUB-COMMITTEE: MINUTES 10TH JANUARY 2024**  
(Pages 153 - 164)

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